

## Statewide Overall

	Number of Responses	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Positive Response
1. Overall, I am satisfied with my job.	21,388	22.8%	52.2%	13.6%	7.6%	3.7%	75.0%
2. I understand clearly what is expected of me at work.	21,498	31.1%	51.5%	9.4%	5.9%	2.1%	82.6%
3. I receive adequate feedback on my work.	21,471	17.8%	44.8%	19.3%	12.0%	6.1%	62.5%
4. I receive the training I need to do my job well.	21,376	17.8%	44.9%	19.9%	11.4%	6.0%	62.7%
5. I feel safe at work.	21,435	27.5%	44.9%	15.6%	7.4%	4.7%	72.4%
6. I have the proper tools and equipment to do my job.	21,456	19.2%	45.3%	14.5%	13.6%	7.4%	64.6%
7. Overall, I am satisfied with the state benefits offered to me.	21,318	20.0%	50.1%	14.8%	10.0%	5.1%	70.1%
8. My immediate supervisor assigns work fairly to all employees.	21,111	27.0%	43.7%	15.2%	7.8%	6.3%	70.7%
9. I receive recognition for my work when I deserve it.	21,388	16.7%	38.9%	22.0%	13.2%	9.3%	55.6%
10. I provide input in my performance plan and evaluation.	20,351	14.5%	44.3%	26.2%	9.6%	5.4%	58.8%
11. I have the opportunity to learn and do new things in my job.	21,389	20.5%	45.9%	18.6%	9.8%	5.1%	66.5%
12. My agency supports my participation in training opportunities to improve my job skills.	21,277	20.0%	44.2%	21.2%	8.8%	5.8%	64.3%
13. My agency supports my participation in education and professional development opportunities.	20,968	17.9%	41.4%	26.1%	8.9%	5.6%	59.3%
14. In my agency, promotions are based upon qualifications.	20,799	8.8%	27.8%	29.7%	15.7%	18.0%	36.6%
15. My agency values my ideas on work-related problems.	21,248	11.7%	37.2%	28.1%	13.6%	9.4%	48.9%
16. My agency will not tolerate discrimination.	21,297	27.3%	39.7%	20.0%	7.1%	5.9%	67.1%
17. My agency has a good system in place for communicating necessary information to staff.	21,468	12.6%	38.9%	22.5%	15.1%	11.0%	51.4%
18. I would recommend my agency to other people as a good place to work.	21,436	17.9%	40.6%	24.5%	9.1%	7.9%	58.5%
19. Senior management in my agency show care and concern for employees.	21,371	15.6%	32.5%	23.5%	13.4%	15.1%	48.1%

	Sample Size	Outstanding	Excellent	Good	Satisfactory	Poor
20. Employee rating of the workplace.	20,866	9.2%	24.7%	34.8%	21.3%	9.9%
Percent rating "Outstanding", "Excellent", or "Good"		68.8%				

# *Arizona State Government Employee Survey*

## *Historical Trends FY2000 - FY2007*

### *Statewide Analysis*

	Surveys Administered from the Governor's Office of Excellence in Government (OEG)			<i>FY07</i>	<i>Change from FY02</i>
	<i>FY00</i>	<i>FY01</i>	<i>FY02</i>		
<i>1. Overall, I am satisfied with my job.</i>	72%	67.8%	65.0%	75.0%	10.0%
<i>2. I understand clearly what is expected of me at work.</i>	77%	77.6%	76.1%	82.6%	6.5%
<i>3. I receive adequate feedback on my work.</i>	59%	56.0%	55.7%	62.5%	6.8%
<i>4. I receive the training I need to do my job well.</i>	Question not asked in prior years			62.7%	
<i>5. I feel safe at work.</i>	Question not asked in prior years			72.4%	
<i>6. I have the proper tools and equipment to do my work.</i>	60%	56.5%	56.1%	64.5%	8.5%
<i>7. Overall, I am satisfied with the state benefits offered to me.</i>	Question not asked in prior years			70.1%	
<i>8. My immediate supervisor assigns work fairly to all employees.</i>	Question not asked in prior years			70.7%	
<i>9. I receive recognition for my work when I deserve it.</i>	50%	46.9%	46.8%	55.5%	8.7%
<i>10. I provide input in my performance plan and evaluation.</i>	Question not asked in prior years			58.7%	
<i>11. I have the opportunity to learn and do new things in my job.</i>	65%	61.1%	58.8%	66.5%	7.7%
<i>12. My agency supports my participation in training opportunities to improve my job skills.</i>	63%	59.0%	54.6%	64.2%	9.6%
<i>13. My agency supports my participation in education and professional development opportunities.</i>	57%	54.7%	49.0%	59.3%	10.4%
<i>14. In my agency, promotions are based upon qualifications.</i>	Question not asked in prior years			36.6%	
<i>15. My agency values my ideas on work-related problems.</i>	48%	44.9%	43.4%	48.9%	5.5%
<i>16. My agency will not tolerate discrimination.</i>	Question not asked in prior years			67.0%	
<i>17. My agency has a good system in place for communicating necessary information to staff.</i>	45%	42.3%	43.5%	51.4%	8.0%
<i>18. I would recommend my agency to other people as a good place to work.</i>	Question not asked in prior years			58.5%	
<i>19. Senior management in my agency show care and concern for employees.</i>	43%	39.9%	38.0%	48.1%	10.0%
<i>20. Employee rating of the workplace.</i>	Question not asked in prior years			68.8%	

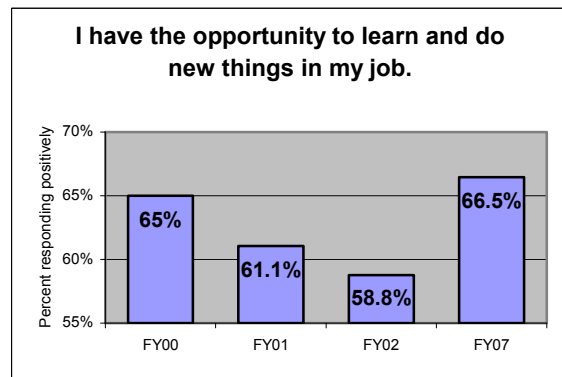
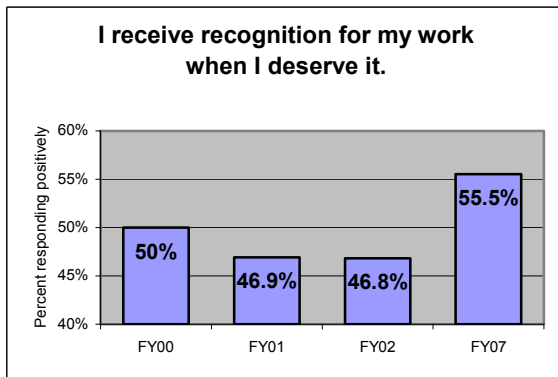
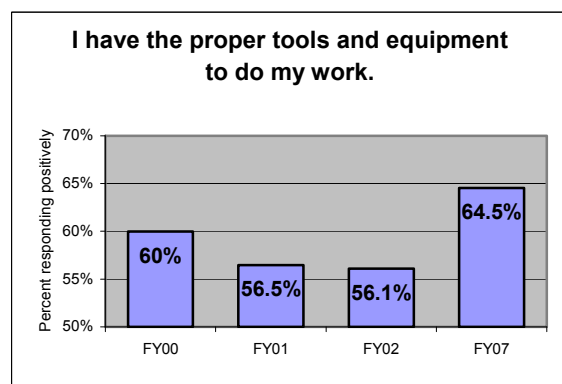
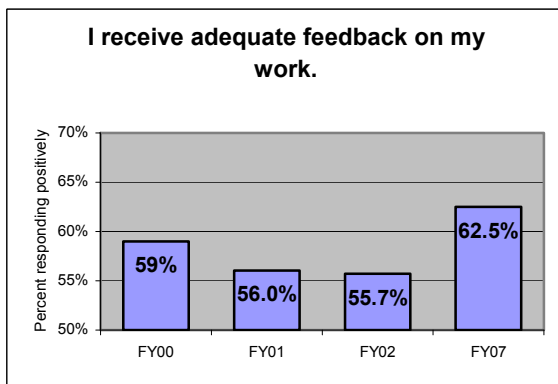
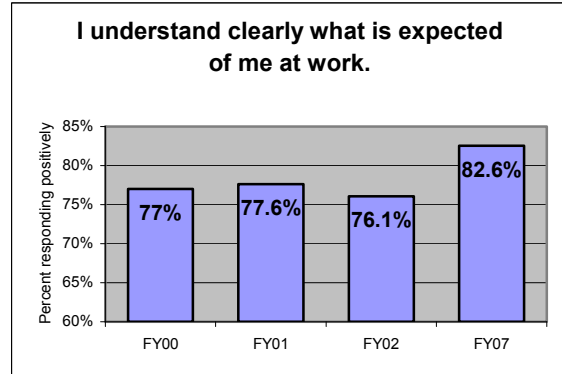
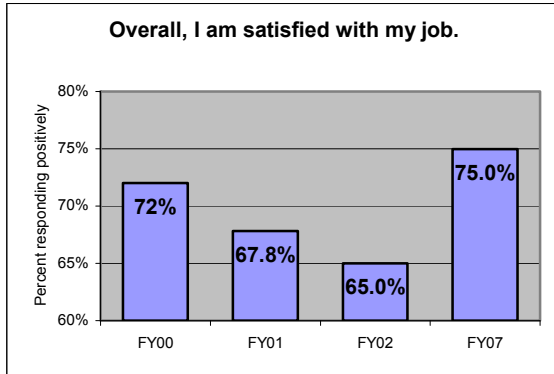
Report illustrates the percentage of positive responses (Strongly Agree and Agree) divided by the total number of responses for each question using the following scale: Strongly Agree, Agree, Neither Agree nor Disagree, Disagree, Strongly Disagree. Respondents that marked "Not Applicable" were not included in the analysis. Results from prior years have been recalculated to only include those agencies that were surveyed in 2007.

May 3, 2007

# *Arizona State Government Employee Survey*

## *Historical Trends FY2000 - FY2007*

### *Statewide Analysis (all agencies)*



# *Arizona State Government Employee Survey*

## *Historical Trends FY2000 - FY2007*

### *Statewide Analysis (all agencies)*

